

For students in their *final* term of study (graduating at the end of term)

While enrolled in a *final* term, students may:

Work 20 hours per week using the *Off Campus Work permission* ¹ on their study permit;

- a. Students can be enrolled full-time to use this permission; **or**
- b. Students can be enrolled part-time providing they are in their *final* term as required to graduate, and maintained full-time status for the duration of their program²

From last day of classes until formal notice of graduation is received:

After the last day of classes ³, students can continue to work 20 hours per week using Off Campus Work permission on their study permit. This permission is available until **either** of the following happens:

- a. The student receives official notification from the College that they have graduated. Students will be notified via email to their NC email account. It is student responsibility to check emails regularly; **OR**
- b. Their study permit expires and they have not applied to extend it or change status (e.g. apply for Post Graduation Work Permit). If this is the case, the student must stop working and may be required to restore their status ⁴.

Once a student has received their official notification of graduation:

At this point, students must either;

- a. **Stop working**, since they are no longer considered students and therefore cannot use the Off Campus Work permission on their study permit; **OR**
- b. Apply for the Post Graduation Work Permit (PGWP). Refer to IRCC guidance on PGWP application deadlines:

*“Applicants must apply for a work permit **within 180 days of receiving written confirmation** (e.g., an official letter or transcript) from the educational institution indicating that they have met the requirements for completing their program of study. Calculation of the 180 days begins the day the student’s final marks are issued or the day formal written notification of program completion is received, whichever comes first.”* ⁵

Note: Although regulations permit a PGWP within 180 days of receiving written confirmation of program completion, students in Canada must hold valid status at the time of application. Per IRPR 222(1)(a)⁶ a study permit expires 90 days after the completion of studies or the day on which it expires, whichever comes first. Students should check the expiry date listed on their study permit and speak to your ISA if you have any questions.

Working after applying for the Post Graduate Work Permit (PGWP):

- If a student has a valid study permit (with permission to work) at the time they apply for a Post Graduate Work permit, they may work full-time while they await the work permit approval ⁷.
- If a student does not have permission to work in Canada (e.g. holds visitor status) at the time they apply for a Post Graduation Work Permit, they must wait for the work permit before commencing work.

After receiving a Post Graduate Work Permit (PGWP):

When a graduate receives their PGWP, they may extend their SIN and continue working full-time until the expiry of their work permit.

Implied Status:

If a study permit expires *after* the graduate has applied for the Post Graduation Work Permit, they are permitted to work under the same conditions stated on their study permit under the rule of Implied Status ⁸. A SIN will receive the same Implied Status ⁹.

For full IRCC regulations please follow the links in the footnotes below.

¹ <https://www.canada.ca/en/immigration-refugees-citizenship/services/study-canada/work/work-off-campus.html>

² <https://www.canada.ca/en/immigration-refugees-citizenship/corporate/publications-manuals/operational-bulletins-manuals/temporary-residents/study-permits/campus-work.htm>

³ See NC calendar <https://www.niagaracollege.ca/enrolmentservices/important-dates/>

⁴ <https://www.canada.ca/en/immigration-refugees-citizenship/corporate/publications-manuals/operational-bulletins-manuals/temporary-residents/visitors/restoration-status.html>

⁵ <https://www.canada.ca/en/immigration-refugees-citizenship/corporate/publications-manuals/operational-bulletins-manuals/temporary-residents/study-permits/post-graduation-work-permit-program.html>

⁶ <https://laws-lois.justice.gc.ca/eng/regulations/SOR-2002-227/section-222.html>

⁷ <https://www.canada.ca/en/immigration-refugees-citizenship/services/study-canada/work/after-graduation/after-you-apply.html>

⁸ <https://www.canada.ca/en/immigration-refugees-citizenship/corporate/publications-manuals/operational-bulletins-manuals/temporary-residents/visitors/implied-status-extending-stay.html>

⁹ <https://www.canada.ca/en/employment-social-development/programs/ei/ei-list/ei-employers-sin.html>